



Military Brotherhood MMC Inc

SOP 11 – 04 November 2009

Standard Operating Procedure (SOP)

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Club Code of Conduct

General

1. The following codes of individual behaviour constitute the Club Code of Conduct.
 - a. **Embrace the Inherent Requirements of the Military Brotherhood MMC.** Unique demands upon the Military Brotherhood MMC (MB MMC) distinguish the Club from other motorcycle clubs. Your commitment to MB will be hallmarked by your dedication and determination, where you may be called upon to provide support directly or indirectly to other members or Veterans as directed by the Club Executive.
 - b. **Accept Personal Responsibility for What You Do and What You Say.** The MB has entrusted you to support those who require friendship and mateship. Always be accountable for your behaviour. The consequences of your actions are attributable to only one person – you. Exercise judgement and be considered in your decisions, your actions and your words. Complete acceptance of responsibility for your actions and words reflects significant personal courage, fortitude, and strength of character and integrity. Personal responsibility also extends to observance of the MB Credo.
 - c. **Embrace MB MMC's Values as Your Own.** At all times behave in a way that reflects the institutional values of your membership within the MB. The commitment to MB values is manifested in observance by members of this *Code of Conduct*. Trust between members is founded in each member's commitment, mateship and clarity of thought. Successful membership in the MB is built upon loyalty, courage, integrity and teamwork, and relies on collective effort and camaraderie.
 - d. **Grow Your Personal Qualities.** In the MB – it is your strength of character that will shape your path. Character is the bedrock upon which everything else is built. Situations will occur outside your control and that of other members – do not take everything personally. Build your courage and integrity upon truthfulness, honest and openness. Place value in maintaining loyalty to your mates, and be selfless in defending their integrity and reputation. Avoid idle gossip and respect the need-to-know philosophy. Don't stand by when the wrong thing is done. In the face of adversity, display your personal strength through exercising judgement and restraint; being dependable and consistent; and maintaining your sense of duty. To succeed under pressure and under scrutiny, you will require unwavering maturity, judgement and strength of character. Integrity is not face value or correctness – integrity is absolute honesty.



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- e. **Be Critical of Yourself and Hone Your Self-Discipline.** Recognise your own strengths and weaknesses and be accountable to yourself, to your peers and the Executive. Maintain your pride and self-respect, and extend respect to others around you.
 - f. **Be a Dedicated and Useful Member of the MB MMC.** Your time in the Club will at times be difficult; don't let the challenge defeat you. Apply yourself with persistence and determination; be mentally tough, muster personal courage, stamina, and selflessness. Expect to be taken out of your comfort zone; you must appreciate that you have to have mental strength to tap all of your physical strength. Work through adversity; you will achieve things beyond your expectations. Contribute to the Club consistently and to the best of your ability.
 - g. **Maintain a Positive Attitude.** Things will not always go your way and it is easy to become frustrated - don't take it out on others. Defend your convictions with intelligence not arrogance or stubbornness. Use your sense of humour to offset frustration. During your time with the MB you might fail in some ways - do not be disheartened, this is normal; you will be supported.
 - h. **Seek and Accept Assistance.** Maintain open and effective communications with your peers and the Executive. Show personal courage by asking for help if you are struggling to overcome some personal issue - no one wants you to be embarrassed or fail! During your membership you will be guided, corrected and motivated by your peers and the Executive; they are always trying to help you.
2. Military Brotherhood MMC encourages the observance of this Code of Conduct at all times.